

## Research Role Profile

<b>Job Title:</b>	Research Fellow A
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<b>Responsible to:</b>	Dr Bing Guo
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<b>Responsible for:</b>	Not applicable
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<b>Job Summary and Purpose:</b>
To undertake research in accordance with the specified research project(s) under the supervision of Dr Bing Guo.

<b>Main Responsibilities/Activities</b>
<p>To undertake a range of research activities within microbiome research areas, assuming responsibility for Environmental Microbiology/Synthetic microbial community, and making use of new research techniques and methods in consultation with the supervisor. This may include fieldwork, interviews, laboratory experimentation, critical evaluation and interpretation, computer-based data analysis and evaluation or library research.</p> <p>Using initiative and creativity to identify areas for research, develop new research methods and extend the research portfolio. Analysing and interpreting results of own research. Write up results and prepare papers for submission to appropriate journals, conferences, and other outputs as required and/or appropriate. Attend relevant meetings and conferences for the purpose of disseminating research results on personal development. The post holder may also contribute to writing bids for research grants and contribute to collaborative decision making with colleagues in research areas. Continually update knowledge, develop skills, and translate knowledge of advances in the area into research activity.</p> <p>To plan and manage own research activity in collaboration with others. To carry out administrative tasks associated with specified research funding, for example, organisation of project meetings and documentation. Implementation of procedures required to ensure accurate and timely formal reporting and financial control. The post holder may occasionally be required to supervise more junior research staff.</p>

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### Person Specification

**The post holder must have:**

A doctoral degree in a relevant discipline (although individuals who have almost completed a doctoral degree may be appointed). Consideration may also be given to individuals who do not hold a doctoral degree but have required skills based on a number of years experience in specified / relevant fields

The post holder will have authority over some aspects of project work and must be capable of providing academic judgement, offering original and creative thoughts and be able to interpret and analyse results.

### Relationships and Contacts

Direct responsibility to the principal investigator or academic supervisor. The post holder may be asked to serve on a relevant Faculty committee. There may be additional reporting and liaison responsibilities to external funding bodies or sponsors. The post holder may work on original research tasks with colleagues in other institutions.

### Special Requirements

To be available to participate in fieldwork as required by the specified research project

**All staff are expected to:**

- Positively support equality of opportunity and equity of treatment to colleagues and students in accordance with the University of Surrey Equal Opportunities policy.
- Help maintain a safe working environment by:
  - Attending training in Health and Safety requirements as necessary, both on appointment and as changes in duties and techniques demand
  - Following local codes of safe working practices and the University of Surrey Health and Safety Policy
- Undertake such other duties within the scope of the post as may be requested by your Manager.