Appointment of the Executive Dean of Faculty for Arts and Social Sciences
No other university has achieved such a dramatic transformation in fortunes in the past five years.

*The Times/Sunday Times Good University Guide 2015*
The University in numbers

125 YEARS
OF SHAPING
THE FUTURE

12,000+
LOCAL JOBS
SUPPORTED BY
THE UNIVERSITY

4TH IN THE
GUARDIAN
LEAGUE
TABLE 2017

GLOBAL MARKET
LEADER IN
SATELLITE
TECHNOLOGY

£400M
IN CAMPUS
INVESTMENT*
SINCE 2000

£70M
5G INNOVATION
CENTRE

140
COMPANIES
AT SURREY
RESEARCH PARK

£1.5BN
CONTRIBUTION
TO NATIONAL
ECONOMY

STUDENTS
FROM OVER
120 COUNTRIES

5TH IN NSS
FOR OVERALL
STUDENT
SATISFACTION

2ND
FOR GRADUATE
EMPLOYABILITY

2,300+
PLACEMENT
PARTNERS

140

*Since 2000
Surrey was named one of the twelve best universities for sports teams, clubs and facilities in the Which? University Student Survey 2014. Surrey Sports Park is one of Europe’s leading sports venues. This £36-million centre features world-class facilities and plays host to a number of professional teams, athletes and sports events. Surrey Sports Park is also home to Team Surrey, which offers 46 sports clubs for students to join. The Park was the official training base of the Irish and Italian national teams during the 2015 Rugby World Cup.

Surrey rose three places to fifth in the 2015 National Student Survey, achieving a 92% overall student satisfaction rating.

In recent years, Surrey has established itself as a top-ten university in major university league table rankings. We have been ranked fourth by the Guardian University Guide 2017 for the second year in a row. We have also been named University of the Year by The Times and Sunday Times Good University Guide 2016.

Why Surrey?

At the University of Surrey, we ask and answer important questions that create new insight and understanding. More than any other British university, we actively share our knowledge through innovative teaching, professional training and business collaborations. We inspire people to do wonderful things, and also help them to acquire the tools they need to build better lives in a better world.
Wonder should be at the root of all academic research, but at Surrey we never feel that our research is complete until it has been tested, built upon and used for the greater good. It’s not that we only ever do applied research. We simply have a restless desire to make wonderful things happen as a result of everything we do.

**Health**
From nutrition to nursing ethics and from sleep to infectious disease, University of Surrey academics are at the forefront of groundbreaking discoveries and translational research to improve human and animal health. Surrey research is contributing to secure a safer, healthier world for all.

**Science & Technology**
Our industrial collaborations and partnerships ensure our academics lie at the heart of shaping future technologies. Home to award-winning departments and world-leading research centres, our experienced scientists explore fields such as air travel, forensic analysis, satellite navigation, solar power, ultra-fast lasers, water sanitation and weather forecasting – to name just a few.

**Society**
From research into wearable electroencephalography (EEG) equipment to obesity drug failure and lack of accessible tourism, our academics are leading the way with their investigations into society. The diversity of our pioneering work reveals the role our academics play in creating a wider understanding of society.

**Case Study: Mobile Technology in Medicine**
Researchers from the University of Surrey have launched a new programme of research called eSMART (Electronic Symptom Management using ASyMS Remote Technology), that uses mobile phone technology to remotely monitor patients who are undergoing chemotherapy to treat breast, bowel and blood cancers. The Advanced Symptom Management System (ASyMS) allows patients to report the side effects from their chemotherapy via a mobile phone. This information is immediately sent securely to a computer, which assesses their symptoms and triggers alerts to doctors or nurses within minutes if they require specialist intervention.

**Case Study: Satellites and Space Debris**
Researchers at Surrey Space Centre have created new technology to aid spacecraft repair, dispose of radioactive waste and monitor spacecraft. The intelligent robotic systems can inspect, monitor and identify when spacecraft needs repairing, and will also have the potential to support astronauts on space missions and to deal with space debris. The autonomous technology will be deployed in snake-like robots and will have a great deal of manipulability, perceiving their environment through built-in cameras.

**Case Study: Accessible Tourism**
University of Surrey research has found that Europe is losing out on as much as €142 billion every year due to poor infrastructure, services and attitudes towards travellers with special access needs. The European Commission-funded research found that travellers within the EU who required special access (whether through disability or age) undertook 783 million trips within the region in 2012, contributing £394 billion and 8.7 million jobs to the European economy. However, if European destinations were fully accessible, this demand could increase by up to 44 per cent a year – producing an additional €142 billion GDP and creating 3.4 million jobs.
Surrey means business

We’re connected to the local community, the regional economy and the wider world through collaboration. Whether partnering with the biggest names in technology and communication to build the world’s first 5G Innovation Centre on our campus, hosting 140 high-tech companies on our own Research Park, or stimulating over £1bn of economic activity in the southeast of England every year, our business partnerships put our expertise to work for everyone’s benefit.

Surrey partners

With the National Physical Laboratory

An economic-impact study (conducted in autumn 2014 by BIGGAR Economics) found that the University of Surrey and the Surrey Research Park generated around £1.5 billion Gross Value Added for the UK economy in 2013/14. The study revealed that the University and Research Park directly or indirectly supported more than 17,000 jobs – 10,600 of which were based in Guildford.

The Research Park is home to over 140 companies, with many specialising in social sciences, technologies, health-related activities and engineering. Since it was opened in 1985, the Park has helped over 500 companies – some of which were newly established businesses and are now world leaders in their field. Today, the companies on the park employ more than 3,500 highly qualified staff, some of whom are recruited from within Surrey.

The exciting opportunity at Surrey is how we use our knowledge to deliver significant impact on business and society within the rapid speed of change in the digital era.

Professor Alan W. Brown
Professor of Entrepreneurship and Innovation, Surrey Business School
The corporate strategy of the University

The University of Surrey is an international University with a worldwide reputation for excellence in teaching and research. We welcome over 14,000 students and employ around 2,500 members of staff.

Our mission
The University of Surrey is a research-led institution pursuing learning, scholarship and research that advances and disseminates knowledge. The University is committed to working closely with its students, business, government and civil society to transition knowledge to the benefit of humanity.

Our values
Surrey inspires people to achieve wonderful things. A number of core attributes have been identified that have shaped and continue to influence Surrey and drive our progress. These values of innovation, passion, collaboration, openness and curiosity have been instrumental in Surrey’s rise to a leading market position.

To continue to attract the best staff and students, we must demonstrate an ongoing commitment to equality and diversity, and ensure the richness and diversity of society is reflected and celebrated within our institution. This understanding and openness to embracing other cultures and considering equality issues across a broad spectrum is vital in order for the University to position itself as both a successful national and international institution.

The Equality, Diversity and Inclusion strategy is aligned with other key staff and student strategies. Engagement, Equality and Culture is a strategic priority area within the HR strategy 2014-2017, and the Teaching and Learning strategy 2010-17 underlines the University’s commitment ‘to promote equality in all its activities and aims to provide learning and teaching environments free from discrimination and unfair treatment’.

The Widening Participation and Outreach strategy is also an important dimension of the University’s work in raising aspirations and attainment for students from a range of backgrounds, particularly those from non-traditional, under-represented groups and students with differing needs.

Our vision
The University of Surrey is committed to being a leading national and international university. Our high-quality teaching, learning, research and enterprise will be delivered in a financially and environmentally sustainable manner, within an academic community that values collegiality and professionalism, providing our students with skills that allow them to maximise their potential.

The University’s Strategic Plan for 2011-2017 identifies six strategic imperatives which encapsulate what we will do to achieve this vision:

- **Quality**: underpinning teaching, learning, research, scholarship, the experience we offer our students and our staff, enterprise, collaboration and the transition of new knowledge into economic and social value
- **International impact**: aiming to be a leading national and international university, growing our activity and influence overseas as well as in the UK and Europe
- **Distinctiveness**: developing our strengths and defining our leading position, building particularly on our students’ high levels of employability and participation in the Professional Training programme
- **Collegiality**: nurturing our students and staff, encouraging a culture of respect and developing a life-long relationship with alumni and staff
- **Professionalism**: having the highest expectations, mutually shared between the University, our staff and students and a community engaged in a common purpose, striving for professionalism, ethical working methods and standards of excellence
- **Sustainability**: especially through effective financial management and using our endowment wisely to support strategic academic and enterprise ventures achieved whilst responsibly improving our environmental sustainability
The University has a strong management team with a unique mix of business and academic leaders in their field. We build on the foundations of innovation, passion, collaboration, openness and curiosity to make Surrey a top-ten university.

Members of the Executive Board
- President and Vice-Chancellor
  Professor G Q Max Lu
- Provost and Executive Vice-President
  Professor Michael Kearney
- Chief Operating Officer
  Mr David Sharkey
- Senior Vice-President, Advancement and Partnerships
  Mr Greg Melly
- Senior Vice-President, Global Strategy and Engagement
  Professor Vince Emery
- Vice-Provost, Academic Administration
  Dr David Ashton
- Vice-Provost, Education (interim)
  Ms Hilary Placito
- Vice-Provost, Research and Innovation (interim)
  Mr Atti Emecz
- Vice-President, Marketing and Communications
  Mr Mike Hounsell
- Vice-President, Human Resources
  Mr Paul Stephenson
- Executive Dean, Faculty of Arts and Social Sciences
  Vacant
- Executive Dean, Faculty of Engineering and Physical Sciences
  Professor Jonathan Seville
  Professor Paul Smith w.e.f 01/09/2016
- Executive Dean, Faculty of Health and Medical Sciences
  Professor Lisa Roberts

Our Faculties
- Faculty of Arts and Social Sciences
  - Department of Music and Media
  - School of Economics
  - School of English and Languages
  - School of Hospitality and Tourism Management
  - School of Law
  - Department of Politics
  - Department of Sociology
  - Surrey Business School
  - Guildford School of Acting

Faculty of Engineering and Physical Sciences
- Department of Chemical and Process Engineering
- Department of Chemistry
- Department of Civil and Environmental Engineering
- Department of Computer Science
- Department of Electrical and Electronic Engineering
- Department of Mathematics
- Department of Mechanical Engineering Sciences
- Department of Physics
- Centre for Environmental Strategy

Faculty of Health and Medical Sciences
- School of Biosciences and Medicine
- School of Health Sciences
- School of Psychology
- School of Veterinary Medicine
I came to the University of Surrey from Helsinki in Finland, after completing the International Baccalaureate. The teaching and learning culture at Surrey has given me a deeper interest in my field of study – and my course has made me far more analytical of the current environment and my surroundings. Meeting and working with people from different backgrounds, cultures and university courses has made me much more curious about the world. Surrey encourages students to be the best they can be, both academically and socially, and they offer you countless opportunities to help you develop yourself professionally (careers service, talks and fairs, company visits, placements and so on) as well as personally, and will actively support you every step of the way.

My three years at Surrey have really opened my eyes to different aspects of the world – I feel driven to explore it even more.

During my third-year placement, I worked as the Marketing and Media Manager for the Hilton Baccalaureate.

For my final-year project, I decided to create a mobile app for the University, including features I would have found useful as a student. I worked with tutors who were also passionate about mobile app technology, and discussed my ideas with them. They gave me really valuable input, and collaborating with them throughout the project was incredibly helpful.

The academic staff and the teaching environment at Surrey introduced me to new ways of thinking during my time there. Choosing to study at Surrey was a life-changing decision for me, and has set me up for a great career.
INTRODUCTION

The Faculty was created in August 2015, bringing together the former Faculty of Business, Economics and Law and Faculty of Arts and Human Sciences. This merger was part of a wider University strategy to provide focus and clarity, differentiation and scale. The creation of FASS aimed to provide the optimal environment for the arts and social sciences to drive excellence in teaching and learning and research, and as a platform for growth.

Our Faculty brings together scholars and students from an extraordinary range of academic disciplines in a learning community dedicated to the discovery and enrichment of the arts, humanities and social sciences. We are a group of artists, entrepreneurs, lawyers, and scholars working to investigate the pleasures, and understand the challenges, of our times. We bring together the very best from all disciplines to research what affects us most, to teach the next generation of leaders and to work with business, industry and policy makers around the globe.

Excellence in research is core to the strategy of the Faculty and many of its disciplines. We aim to be international leaders in the fields of Morphology, Digital Economy, Tourism, Sustainability, Translation and Social Simulation, to name a few. We are focused on the importance of interdisciplinary research across the social sciences, and research methodologies.

Each year we welcome more than 5,000 bright, dedicated students onto our degree programmes. Our students know that strong ideals must be coupled with excellence in practice. In FASS, we emphasise the value of research alongside our ‘conservatoire’ culture of learning by doing. Our students engage with the theory and history of their discipline while working on real problems, and have the opportunity to gain valuable workplace experience through our renowned Professional Training placements.

Our dedication to the student experience is demonstrated by our success in the major league tables and our status as The Times University of the Year 2016. We are ranked in the top five UK universities by The Guardian University League Table 2017 for Business, Dance and Drama and Criminology and are Number 1 for Music and Hospitality and Tourism Management.

Our industry connectivity continues to go from strength to strength as we deliver executive education for international businesses and the public sector as well as regional organisations. We continue to host successful masterclasses, evening courses, moots, debates and specialist training in areas such as social research and vocal confidence.

The Faculty is home to the University’s campus in Dalian, China. SIT-DUPE is a joint academic partnership institution between the University of Surrey and Dongbei University of Finance and Economics in Dalian, China, offering dual degree undergraduate programmes in business and tourism management.

Our learning community is global. Our staff is as diverse as our student body. We speak dozens of languages and offer each other learning opportunities that draw on our remarkably different backgrounds. Our alumni hold senior positions in industry and academia across the world and we are proud of the contribution they make to society.

SCHOOL OF ECONOMICS

Head of School: Professor Joao Santos Silva

We have a strong international reputation for research in macroeconomics, microeconomic theory, energy economics, industrial organisation, health, law and economics, labour economics, finance and econometrics. This is exemplified by the successful submission to Research Excellence Framework 2014 (REF2014) in which the School was ranked in the top ten of all participating Economics departments in UK for the quality of its research outputs (according to Times Higher Education).

This research excellence is embedded within the School’s successful undergraduate, postgraduate taught and postgraduate research programmes. The School presents a demanding but supportive environment for study reflected in consistently strong student satisfaction and excellent results.

Many academics within the School are economic advisors to such world-renowned organisations as the IMF, the European Central Bank, the Bank of England and HM Treasury. This means we can offer students real industry experience and ensures our teaching and research remain at the forefront of the field.

SCHOOL OF ENGLISH AND LANGUAGES

Head of School: Professor Diane Watt

Professor Bran Nicol w.e.f. 1/9/2016

The School of English and Languages combines the academic disciplines of English literature, creative writing, modern languages, linguistics, intercultural communications, and translation studies.

The work of the School reflects an interest in texts and languages in a global context. The School’s focus is on understanding how texts and languages work across national boundaries, how they function, and how they interact.

The School is home to two internationally-renowned research centres, The Surrey Morphology Group and the Centre for Translation Studies. Research and teaching in English literature and creative writing are at the cutting edge of the disciplines and focus in particular on transnational literary studies, and on understanding English literature in its international contexts.

We offer a range of innovative and exciting undergraduate and postgraduate degree programmes in English literature, creative writing, modern languages, intercultural communications, and translation studies.

Within the School we also offer the flagship Global Graduate Award, which gives all students in the University the opportunity to study a language. Also included in our remit is a range of other language courses, including pre-sessional English language courses, English for University Study, language courses for the local community, and IELTS courses. The School is an IELTS test centre.
**GUILDFORD SCHOOL OF ACTING**

*Interim Head of School: Mr Sean McNamara*

GSA is a leading performing arts conservatoire, providing exceptional acting, musical theatre, and production conservatoire training combined with academic research-led programmes in theatre and performance and dance. GSA combines industry level practice with academic rigour and cutting-edge practice-as-research.

We are committed to innovation in performance and technology so that alongside grounding in the traditional core stage skills, GSA students engage with aesthetic and technological developments in the industry. It develops the exceptional actors, singers, musicians, and performers and our new Institute of Performance Research will explore and promote the innovation in performance and its contribution to the arts and society.

GSA attracts the best talent from around the world, who upon graduation will achieve professional representation and professional contracts. Our academic programmes offer a professional training year to enable students the opportunity to work for a year inside purpose-built environment. Students are employed or education within six months of graduating.

We have a world-class reputation for its research in hospitality, tourism and events and is top ranked in national league tables and globally for its publications. Its research activities are grouped into three groups: sustainability and wellbeing in the visitor economy, competitiveness in the visitor economy and the digital visitor economy.

Thanks to the School, Surrey became the first university to receive the Tourism Society Award – a recognition of its commitment to excellence in the tourism industry. The School was also the first institution in the UK to receive UNWTO TedQual certification for its undergraduate and postgraduate programmes.

The School runs regular summer schools and Easter schools and has two foundation courses: one in Acting and the other in Musical Theatre.
DEPARTMENT OF POLITICS

Head of Department: Dr Roberta Guerina
The Department of Politics is a small Department with a strong student body, demonstrated by its 100% overall satisfaction in the National Student Survey 2015.

We offer undergraduate, postgraduate masters and postgraduate research programmes across a range of topics from international intervention, European politics, electoral behaviour and political psychology, terrorism, social policy and citizenship, political theory and political philosophy, political communication and the environment.

The Department has a tradition of research and engagement with European politics, with a growing reputation in the area of international intervention. It is a young and dynamic unit with a strong community of researchers focusing on innovation, public engagement and links with practitioners. Research in the Department is organised around three research groups which include two well established research centres: European Politics, (which includes the Centre on the European Matrix (CpronEME)), International Politics, which includes the Centre for research on (international intervention (cii)) and Social Politics and Methodologies.

We are key to the Faculty of Arts and Social Sciences’ cross-disciplinary research in sustainability, women’s leadership, and citizen and voter decision-making, and to having a positive impact on government and public policy.

Head of Department: Professor Rachel Brooks
Professor Jon Garland w.e.f. 1/8/2016
The Department of Sociology is widely recognised for its field-defining and conceptually driven empirical research and its pioneering quantitative and qualitative methods work. It has extensive collaborations with European and international researchers and networks and the Department has a record of success in securing a diverse portfolio of research income.

Sociology at Surrey is known for its applied approach to sociology and this sociological policy focus is reflected in the ways it works in partnership with a range of private, public and third-sector organisations. For example, the Department currently works with the Ministry of Justice, the Home Office, the Environment Agency, the Department of Energy and Climate Change, the Department for Environment, Food and Rural Affairs and the Police Dependents’ Trust, among others.

We host a number of Research Centres which include the Centre for Research on Ageing and Gender; the Centre for the Evaluation of Complexity Across the Nexus (CECAN) and the Centre for Research on Simulation in the Social Sciences and CAQDAS the Computer-Assisted Qualitative Data Analysis Networking Project.

The Department is ranked 6th overall in the Guardian Good University Guide 2017, 5th in the Complete University Guide 2016 and 9th in the Times/Sunday Times Good University Guide 2016. Student recruitment is strong with the Department’s undergraduate programmes in sociology, criminology and media attracting high calibre candidates, many of whom go on to postgraduate study at Surrey and other leading universities.

DEPARTMENT OF SOCIOLOGY

Interim Head of School: Professor Andy Adcroft
Surrey Business School Dean: Professor Ansgar Richter w.e.f. 3/10/2016
The School was created in 2010 and is on an ambitious drive for excellence in teaching and research, aligned with the strategy of the University. We are committed to becoming one of the top ten Business Schools in the UK in the next ten years, and our success in teaching, student experience and research have put us on the right trajectory to achieving this.

An uncompromising approach to academic recruitment, supported by the School’s growing profile and reputation, is putting Surrey Business School on track for a strong result in the 2020 REF exercise, building on its top 20 result for research outputs in REF 2014. Surrey Business School is developing three distinct areas of research excellence: Business and Management for research in its business engagement and proactively leveraging its business connections to ensure that its research is relevant and supports economic growth and innovation. As well as aiming to achieve cutting-edge research of world-leading quality, our focus is on practice: how business is done.

We are incredibly proud of our Number Two ranking for Business and Management; our student experience has continued to drive forward quality and satisfaction and preparing our students for the wide range of employment opportunities available to them.

SURREY BUSINESS SCHOOL

We offer a range of undergraduate and Masters programmes, a four-year taught PhD, and our flagship Connected MBA. All our programmes are experiencing exponential growth in high quality student applications from across the world. We seek students who have an entrepreneurial spirit and challenge them to move outside their comfort zones, to learn by doing and put their knowledge to work, capitalising on our close relationship with the many corporate and small businesses, the University Research Park and SETsquared Incubator, ranked #1 in the world by UBI Global.

The School benefits from a strong regional business economy: Surrey is the largest contributor to the national exchequer outside the City of London. Our unique mix of international corporate HQs, thriving SMEs and innovative start-ups in the immediate area provides a rich resource for SBS.
The appointment as Executive Dean will initially be for a period of five years, with the post holder also employed on an academic contract as a member of academic staff. Towards the end of this five year period, a decision will be taken by the President and Vice Chancellor, in discussion with the Executive Dean, to determine whether the Executive Dean will continue in role for a further period or revert to being a member of academic staff.

The Executive Dean will direct the work of the Faculty, fundamentally driving forward the delivery of excellence in both teaching and research through innovative and entrepreneurial approaches. Leading by personal example and by building strong relationships, the Executive Dean will strive to ensure that excellence permeates all activity within the Faculty.

The role of Executive Dean will require the development of excellent relationships across a wide-range of stakeholders across the University. As a member of the University’s Executive Board, the Executive Dean will provide influential, strategic and operational guidance, support and mentoring to the Faculty, and to the wider University and its in the development and deployment of strategic vision.

To deliver excellence in teaching and research across the range of the Faculty’s activities

To prepare, with colleagues, the academic and business strategy for the Faculty, consistent with University strategy

To work with colleagues on the Executive Board to develop and achieve the University’s strategic and operational goals

To ensure that the governance, management, and organisational structure of the Faculty are effective and transparent, that the process of decision making is clear, and that the operational processes of the Faculty conform to University requirements

To foster effective working across Faculty or Departmental boundaries, and to encourage such collaboration wherever appropriate both within the institution, nationally and internationally

To ensure, by personal example and otherwise, that excellence in teaching, research, knowledge transfer and revenue generation are all highly valued and supported within the Faculty

To ensure that quality assurance and enhancement processes are in place and effective in maintaining high quality programmes in teaching, research and knowledge transfer

To ensure the proper financial management of the Faculty whilst growing its income and operating surplus

To ensure that all staff are engaged and motivated to achieve the highest standards of performance in a collegiate and mutually supportive environment, and that staff appraisal, development and reward strategies are in place and are effectively operated

To ensure that all staff are kept fully informed of University and Faculty affairs and plans, understand the external context in which they and their colleagues work, and have the opportunity to contribute where appropriate to the formulation of policy

To ensure that staff abide by the University policies including the Health and Safety policy
**FINANCIAL INFORMATION**

- **Total staff**
  - 466 members of staff (including 43 professors)

- **Total revenue for Fass**
  - 2015/16 forecast is £78m
  - 2014/15 actual was £63.3m

- **Contribution**
  - 2015/16 forecast is £41.6m
  - 2014/15 actual was £27.8m

- **Fass research revenue**
  - 2015/16 forecast is £3.1m
  - 2014/15 actual was £3.4m

- **Financial contribution from Fass research**
  - 2015/16 forecast is £0.8m
  - 2014/15 actual was £1.3m

**STUDENT INFORMATION**

- **The Faculty student population for 2015/16 giving rise to fee income of c. £63m**
  - 4,821 Undergraduate students
  - 1,355 Postgraduate Taught students
  - 245 Postgraduate Research students

**STAFF INFORMATION**

- **Total Revenue for FASS**
  - 2015/16 forecast is £78m
  - 2014/15 actual was £63.3m

- **Contribution**
  - 2015/16 forecast is £41.6m
  - 2014/15 actual was £27.8m

- **FASS Research Revenue**
  - 2015/16 forecast is £3.1m
  - 2014/15 actual was £3.4m

- **Financial Contribution from FASS research**
  - 2015/16 forecast is £0.8m
  - 2014/15 actual was £1.3m
OUR EXCEPTIONAL CANDIDATE

Candidates are likely to have held senior leadership posts within a discipline relevant to the Faculty and will be able to demonstrate a clear understanding of the challenges facing Higher Education. They will be international in their outlook and will have the academic standing to be a credible leader within a thriving Faculty. The Executive Dean will demonstrate:

» an ability to contribute effectively at senior level to the overall development of the Faculty and the University
» an ability to set a vision for the Faculty which brings together the University’s vision and the Faculty’s strengths
» a passion for excellence in research and teaching, and a commitment to delivering a first-class student experience
» an entrepreneurial approach to the development of the Faculty’s activities in teaching, research and commercialisation
» emotional intelligence and the ability to engage and motivate colleagues and to build and maintain strategic relationships externally
» strong team working skills and, within this, an appreciation of the interests and concerns of other team members
» a strong leadership style and strong people management skills which emphasise the importance of high performance, clear communication, setting clear goals and delegating effectively to team members
» self confidence, energy, resilience, enthusiasm and, when appropriate, a sense of fun

Qualifications and professional Memberships
» A PhD or equivalent qualification in an appropriate discipline
» Member of appropriate professional bodies

Technical competencies (experience and knowledge)
» Knowledge and skills which are commensurate with an individual who has achieved international recognition in a particular academic field
» Understanding of financial matters
» Understanding and experience of strategic planning
» Experience of leadership and management of an academic or other multi-professional Organisation
» Recognised standing in research

Special requirements
» Occasional attendance at University functions at evenings and weekends as appropriate

Core competencies
» Communication
» Adaptability/flexibility
» Customer/client service and support
» Planning and organising
» Teamwork
» Continuous improvement
» Problem-solving and decision-making skills
» Creative and analytical thinking
» Influencing, persuasion and negotiation skills
» Strategic thinking
Selection process

How to apply
Saxton Bampfylde Ltd is acting as employment agency advisor to the University of Surrey on this appointment.

Candidates should apply for this role through our website at www.saxbam.com/jobs using code KYRG.

Click on the ‘apply’ button and follow the instructions to upload a CV and cover letter, and complete the application and equal opportunities monitoring* form.

The closing date for applications is noon on Monday 5 September 2016.

University of the Year 2016
University of the Year for student experience 2016
4th in The Guardian league table 2016
5th for student satisfaction

* The equal opportunities monitoring online form will not be shared with anyone involved in assessing your application. Please complete as part of the application process.

The University particularly welcomes applications from women and ethnic minority candidates, as they are under-represented at senior level.

If you are unable to apply through the website, please email belinda.beck@saxbam.com quoting reference KYRG.
Wonderful things happen here.