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| **Addendum**  This document provides additional information relating to both specific aspects of the post/Faculty and any post specific person specification criteria. The information contained within this document should always be read in conjunction with the accompanying generic Job Purpose. | |
| **Job Title:** | Senior Lecturer (Finance) |
| **Background Information/Relationships**  Surrey Business School is organised around four specialist Departments: People & Organisations; Marketing, Retail & International Business; Business Transformation & Sustainable Enterprise; Finance & Accounting and in addition the Centre for Healthcare Management & Policy. The post holder will be aligned to the Department most appropriate to their research and teaching specialism(s).  It is expected that the post holder will have expertise in **Finance** with a preference for candidates in **International Corporate Finance/Financial Management** (exceptional candidates from other areas of Finance will also be considered).  **Person Specification for the Senior Lecturer Position**   1. **To support the research activities.** In line with this objective the ideal candidate must demonstrate a coherent and established individual research agenda within a field linked to the key concerns of the Department and at a level compatible with international excellence in outputs. These include, but are not limited, to the following:  * Be able to demonstrate how this research programme could contribute to Impact (in REF terms) and/or business engagement. * The candidate’s publication profile should in principle include at least two publications in world elite journals, in line with publications of the faculty, and be able to demonstrate a pipeline of research papers that have a strong potential to be published in world elite journals. * Be able to demonstrate involvement in bidding for external funding in the last three years and/or engagement in funded activity such as executive education and consultancy (where this is channelled through the university).  1. **To develop the teaching activities of the Faculty.**  * Be willing to contribute to teaching in areas beyond specialist research interests, within the broad remit of a business school academic. * Be able to demonstrate the currency of subject knowledge in relation to developments in the relevant area of practice.  1. **To contribute to the efficient management and administration of the Faculty, the University and the wider academic community.**  * Be able to demonstrate a willingness to take responsibility for work needed to support the goals of the Department, School and University.   **N.B. The above is not exhaustive**. | |