Appointment to Head of the Department of Politics
Faculty of Arts and Social Sciences
The University in numbers

125 YEARS OF SHAPING THE FUTURE

17,300 + LOCAL JOBS SUPPORTED BY THE UNIVERSITY

GLOBAL MARKET LEADER IN SATELLITE TECHNOLOGY

STUDENTS FROM OVER 120 COUNTRIES

£400M CAMPUS INVESTMENT* "SINCE 2000"

£80M 5G INNOVATION CENTRE

140 COMPANIES AT SURREY RESEARCH PARK

£1.7BN CONTRIBUTION TO NATIONAL ECONOMY

140 COMPANIES AT SURREY RESEARCH PARK

90% FOR OVERALL STUDENT SATISFACTION* "IN THE NATIONAL STUDENT SURVEY 2017"

93% OF STUDENTS IN JOBS 6 MONTHS AFTER GRADUATION* "HESA 2016"

£1.7BN CONTRIBUTION TO NATIONAL ECONOMY

2,300+ PLACEMENT PARTNERS

£400M CAMPUS INVESTMENT* "SINCE 2000"
Why Surrey?

At the University of Surrey, we seek answers to the world’s most pressing questions. We actively share our knowledge through innovative teaching, professional training and business collaborations. We provide exceptional teaching and practical learning to inspire and empower our students for personal and professional success.

90% FOR STUDENT SATISFACTION

We achieved an impressive overall satisfaction score of 90 per cent in the National Student Survey 2016.

TOP 10 IN THE GUARDIAN UNIVERSITY GUIDE 2018

In recent years, we’ve established ourselves as a top university in major national university league table rankings. We’re ranked in the top 10 in the Guardian University Guide 2018.

93% OF STUDENTS IN JOBS 6 MONTHS AFTER GRADUATION (HESA 2016)

We set our students on the course to make the most of everything they do throughout their lives.

We’re well known for our focus on graduate employability and according to Higher Education Statistics Agency figures, 93 per cent of our 2016 graduates were in work or further study six months after they graduated.

A TOP UNIVERSITY FOR SPORT

Surrey Sports Park is one of Europe’s leading sports venues. This £36-million centre features world-class facilities and plays host to a number of professional teams, athletes and sports events. Surrey Sports Park is also home to Team Surrey, which offers 44 sports clubs for students to join.

A renowned international sports venue, Surrey Sports Park has hosted a wealth of events including the 2017 Women’s Lacrosse World Cup, the 2013 Danone Nations Cup and the inaugural Paralympics GB SportsFest.

£45M SCHOOL OF VETERINARY MEDICINE

The establishment of a new £45 million School of Veterinary Medicine – one of only eight in the UK – has put Surrey on the map as a pioneering centre for interdisciplinary research to improve animal and human health.

Opened by HM The Queen, the new School’s alliances with an extensive network of partners in clinical practice, research and industry provides an outstanding training environment for our students, as well as for practising veterinary surgeons, veterinary nurses, para-professionals and clinical scientists.

852 + INTERNATIONAL RESEARCH CO-AUTHORSHIPS 2015-16

Surrey is a world-class, research-led University, committed to research excellence. Our outstanding research contributions benefit society as a whole and address key global challenges. Through our research activity we are delivering global wellbeing, creating sustainable cities, communities and economies, and connecting societies and cultures.

Jennifer Jacobsen
BSc (Hons) Business and Retail Management

Surrey encourages students to be the best they can be.
Wonder should be at the root of all academic research, but at Surrey we never feel that our research is complete until it has been tested, built upon and used for the greater good. It’s not that we only ever do applied research. We simply have a restless desire to make wonderful things happen as a result of everything we do.

Our research

Health
From nutrition to nursing ethics and from sleep to infectious disease, our academics are at the forefront of groundbreaking discoveries and translational research to improve human and animal health. Our research is improving the world we live in.

Science & technology
Our industrial collaborations and partnerships ensure our academics lie at the heart of shaping future technologies. Home to award-winning departments and world-leading research centres, our experienced scientists explore fields such as air travel, forensic analysis, satellite navigation, solar power, ultra-fast lasers, water sanitation and weather forecasting – to name just a few.

Society
From research into wearable electroencephalography (EEG) equipment to obesity drug failure and lack of accessible tourism, our academics are leading the way with their investigations into society. The diversity of our pioneering work reveals the role our academics play in creating a wider understanding of society.

Food and nutrition
For over 50 years, we have been working to understand how food and nutrition can affect health, and to embed this knowledge in our teaching, with over 3,000 graduates trained nationally and internationally. Our pioneering research work delivers evidence to enable government bodies, industry, health professionals and individuals to improve diet and reduce the incidence of preventable diseases.

Accessible tourism
Our research has found that Europe is losing out on as much as €142 billion every year due to poor infrastructure, services and attitudes towards travellers with special access needs. The European Commission-funded research found that travellers within the EU who required special access (whether through disability or age) undertook 783 million trips within the region in 2012, contributing €394 billion and 8.7 million jobs to the European economy. However, if European destinations were fully accessible, this demand could increase by up to 44 per cent a year – producing an additional €42 billion GDP and creating 3.4 million jobs.

Mobile technology in medicine
Researchers from the University of Surrey have launched a new programme of research called eSMART (Electronic Symptom Management using ASyMS Remote Technology), that uses mobile phone technology to remotely monitor patients who are undergoing chemotherapy to treat breast, bowel and blood cancers. The Advanced Symptom Management System (ASyMS) allows patients to report the side effects from their chemotherapy via a mobile phone. This information is immediately sent securely to a computer, which assesses their symptoms and triggers alerts to doctors or nurses within minutes if they require specialist intervention.

Satellites and space debris
Researchers at Surrey Space Centre have created new technology to aid spacecraft repair, dispose of radioactive waste and monitor spacecraft. The intelligent robotic systems can inspect, monitor and identify when spacecraft needs repairing, and will also have the potential to support astronauts on space missions and to deal with space debris. The autonomous technology will be deployed in snake-like robots and will have a great deal of manipulability, perceiving their environment through built-in cameras.
Surrey means business

We’re connected to the local community, the regional economy and the wider world through collaboration. Whether partnering with the biggest names in technology and communication to build the world’s first 5G Innovation Centre on our campus, hosting 140 high-tech companies on our own Research Park, or stimulating over £1bn of economic activity in the south-east of England every year, our business partnerships put our expertise to work for everyone’s benefit.

5G INNOVATION CENTRE

The 5G Innovation Centre (5GIC) at the University of Surrey is the largest UK academic research centre dedicated to the development of the next generation of mobile and wireless communications. Bringing together leading academic experts and key industry partners in a shared vision, 5GIC will lead a £16m government investment which will bring together the three leading universities for the development of the world’s first trials of end-to-end 5G system.

2,300+ PLACEMENT PARTNERS

Our long-established Professional Training placement programme is admired by universities around the world. Over the past five years, more than 2,300 partner organisations have worked with us to give students valuable experience of the professional environment and help them develop vital skills for the competitive graduate employment market.

SURREY PARTNERS WITH THE NATIONAL PHYSICAL LABORATORY

The University of Surrey, along with the University of Strathclyde, has been selected to enter into a partnership with the Department for Business, Energy & Industrial Strategy (BEIS) to set a new strategic direction for the world-renowned National Physical Laboratory (NPL), a global centre of excellence in measurement science.

ECONOMIC IMPACT

An economic-impact study, conducted by Biggar Economics, found that the University of Surrey and the Surrey Research Park generated around £1.7 billion Gross Value Added for the UK economy in 2014-15. The study revealed that the University and Research Park directly or indirectly supported more than 17,000 jobs – 10,644 of which were based in Guildford.

SURREY RESEARCH PARK

The Research Park is home to over 140 companies, with many specialising in social sciences, technologies, health-related activities and engineering. Since it was opened in 1985, the Park has helped over 500 companies – some of which were newly established businesses and are now world leaders in their field. Today, the companies on the park employ more than 3,500 highly qualified staff, some of whom are recruited from within Surrey.

NUMBER ONE BUSINESS INCUBATOR IN EUROPE

The University has been incubating technology businesses since 2002, when along with the universities of Bath, Bristol and Southampton) we founded the SETsquared Partnership. Since then, the University of Exeter has joined (2011) and the Partnership has directly supported over 650 companies, helping them raise over £750 million and creating over 1,000 new jobs. It has also been ranked by the University Business Incubator Index (UBI) as number one Incubator in Europe and second in the world 2014.

We’re using our knowledge to deliver significant impact on business and society within the rapid speed of change in the digital era.

Professor Alan W. Brown
Professor of Entrepreneurship and Innovation, Surrey Business School
Our corporate strategy

The University of Surrey is a research-intensive university committed to teaching and research excellence, with a focus on practice-based education programmes that reflect our history. We provide a world-class experience to our students, who go on to make positive contributions to society. Continuing the spirit of our Royal Charter, we are committed to working in partnership with students, business, government and communities in the discovery and application of knowledge.

Our vision
The University of Surrey will be a leading global university. We will be renowned for the outstanding quality and impact of our graduates and research, as well as our collective contributions to society. We will build on our distinctive heritage of practice-based learning and excellent student experience, and embrace our future by focusing on digital transformation.

Our mission
The University of Surrey provides excellent education, and advances and disseminates knowledge.

The University transforms lives and shapes the world for a better future by partnering with students, governments, businesses, alumni and local communities.

The University makes social and economic impacts through research and innovation, and provides solutions to global challenges.

Our values
Our organisation is built on a core set of values. These define us as ambitious, but not at any cost. They tell us to be focused on our mission while encouraging creativity, respecting our people, and enabling them to realise their full potential. Our values underpin a strong culture of excellence, diversity, resilience and collaboration, which require us to be agile to change, and ready to adapt where and when we should.

The University of Surrey conducts its business by the following values:

RESPECT
We include everyone.
Through valuing equality and diversity in people, cultures and ideas, we build a vibrant and caring environment that supports people based on humanity, compassion and fairness.

AMBITION
We set stretching goals.
Through working to make the most of our potential and by taking advantage of opportunities, we add value for our students, staff, partners and for society as a whole.

COLLABORATION
We work in partnership.
Through supporting staff and students to work closely together across disciplines, with businesses and with industry, we benefit society.

INTEGRITY
We always aim to do the right thing.
Through a commitment to honesty, decency and transparency, we uphold the highest ethical standards and professionalism.

EXCELLENCE
We strive to be the best we can be.
Through a focus on quality, we always seek to improve everything we do.
Inspiring people

The University has a strong management team with a unique mix of business and academic leaders in their field.

Members of the Executive Board
- President and Vice-Chancellor
  Professor G Q Max Lu
- Provost and Executive Vice-President
  Professor Michael Kearney
- Chief Operating Officer
  Mr David Sharkey
- Chief Financial Officer
  Mr Philip Grainge
- University Secretary and General Counsel
  Ms Sarah Litchfield
- Senior Vice-President, Advancement and Partnerships
  Mr Greg Melly
- Senior Vice-President, Global Strategy and Engagement
  Professor Vince Emery
- Vice-Provost, Education and Students
  Professor Jane Powell
- Vice-Provost, Research and Innovation
  Professor David Sampson
- Vice-President, Marketing, Recruitment, Admissions and Communications
  Mr Michael Hounsell
- Vice-President, Human Resources
  Mr Paul Stephenson
- Executive Dean, Faculty of Arts and Social Sciences
  Professor Graham Miller
- Executive Dean, Faculty of Engineering and Physical Sciences
  Professor Paul Smith
- Executive Dean, Faculty of Health and Medical Sciences
  Professor Helen Griffiths
- Director of Strategy and Senior Executive Officer
  Mrs Martine Carter

Our faculties

Faculty of Arts and Social Sciences
- Department of Music and Media
- School of Economics
- School of Literature and Languages
- School of Hospitality and Tourism Management
- School of Law
- Department of Politics
- Department of Sociology
- Surrey Business School
- Guildford School of Acting

Faculty of Engineering and Physical Sciences
- Department of Chemical and Process Engineering
- Department of Chemistry
- Department of Civil and Environmental Engineering
- Department of Computer Science
- Department of Electrical and Electronic Engineering
- Department of Mathematics
- Department of Mechanical Engineering Sciences
- Department of Physics
- Centre for Environment and Sustainability

Faculty of Health and Medical Sciences
- School of Biosciences and Medicine
- School of Health Sciences
- School of Psychology
- School of Veterinary Medicine
The first year — New ways of learning
Jennifer Jacobsen
BSc Business and Retail Management

"I came to the University of Surrey from Helsinki in Finland, after completing the International Baccalaureate.

The teaching and learning culture at Surrey has given me a deeper interest in my field of study – and my course has made me far more analytical of the current environment and my surroundings. Meeting and working with people from different backgrounds, cultures and university courses has made me much more curious about the world.

Surrey encourages students to be the best they can be, both academically and socially, and they offer you countless opportunities to help you develop yourself professionally (careers service, talks and fairs, company visits, placements and so on) as well as personally, and will actively support you every step of the way."

The second year — Studying hard
Ashleigh Thompson
BSc Biomedical Science

"I chose the University of Surrey because it’s one of the best in the UK for biosciences degrees.

Working with my tutors has been fantastic – and having a personal tutor with such a passion for their subject has helped me to stay focused. All of the academics provide a solid support system – I’ve had lots of help from them since I started here, especially in terms of time management, and they’ve given me plenty of feedback and advice on my work.

Being taught by lecturers who are well known in their fields is a major plus point too, and I’ve really enjoyed the practical work. Meeting so many different people has been a life-changing experience."

The third year — Professional placement
Daniel Littman
BSc Business Management and Spanish

"My three years at Surrey have really opened my eyes to different aspects of the world – I feel driven to explore it even more.

During my third-year placement, I worked as the admissions tutor, Professor Al-Khalili is a well-known science communicator. His books are translated into 26 languages and he is a familiar face thanks to his media work, including Bafta-nominated Chemistry: A Volatile History and BBC Radio 4’s The Life Scientific.

Professor Al-Khalili is a recipient of the Royal Society

The final year — Knowledge & experience
Sam Williams
BSc Electronic Engineering

"During my four years at Surrey, I found the culture of encouraging innovation amongst students to be really strong.

For my final-year project, I decided to create a mobile app for the University, including features I would have found useful as a student. I worked with tutors who were also passionate about mobile app technology, and discussed my ideas with them. They gave me really valuable input, and collaborating with them throughout the project was incredibly helpful.

The academic staff and the teaching environment at Surrey introduced me to new ways of thinking during my time there. Choosing to study at Surrey was a life-changing decision for me, and has set me up for a great career."

Professor Jim Al-Khalili
Professor of Physics,
Professor of Public Engagement in Science

Professor Jim Al-Khalili obtained his PhD from Surrey in 1989, then, after two years at University College London, returned in 1991 to establish himself as a leading expert on exotic atomic nuclei. His related papers have over a thousand citations.

Alongside lecturing undergraduates and acting as admissions tutor, Professor Al-Khalili is a well-known science communicator. His books are translated into 26 languages and he is a familiar face thanks to his media work, including Bafta-nominated Chemistry: A Volatile History and BBC Radio 4’s The Life Scientific.

Professor Al-Khalili is a recipient of the Royal Society

Professor of Public Engagement in Science

Professor Sue Lanham-New
Head of the Department of Nutritional Sciences

Professor Sue Lanham-New is a Fellow of the Society of Biology and a Registered Nutritionist. She is a leading expert in the fields of vitamin D, diet and bone health, and a member of Public Health England’s Scientific Advisory Committee on Nutrition.

Professor Lanham-New played a key role in the development of Surrey’s new BSc Sport and Exercise Science degree and lectures on undergraduate and postgraduate programmes in the field of nutrition.

Her current work includes a £800,000 BBSRC-funded project on different forms of vitamin D for human health and a €6 million EU-funded project to set guidelines for vitamin D requirements for all age groups across Europe.

Professor Alan W. Brown
Professor of Entrepreneurship and Innovation,
Surrey Business School

Professor Alan W. Brown is a software engineer and business strategist who studies how agile delivery practices can help organisations create better solutions faster. He is Professor of Entrepreneurship and Innovation in the Surrey Business School, where he leads activities in the area of corporate entrepreneurship and open innovation models. He has been instrumental in launching the Surrey Centre for the Digital Economy (CoDE), a research activity focused on exploring the impact of digital technology on business, the economy and society.

Professor Brown has extensive industry experience in a variety of areas, including leading business development in a Silicon Valley start-up, working as a product strategist and distinguished engineer at IBM, and a research scientist at the Software Engineering Institute at Carnegie Mellon University.

Professor Yang Gao
Professor of Space Autonomous Systems,
Head of the STAR Lab within Surrey Space Centre

Since joining Surrey Space Centre in 2004, Professor Yang Gao has worked with students on internationally teamed projects to develop autonomous system technologies for future near-Earth or interplanetary missions like ExoMars and MoonLITE.

As an elected Fellow of the Institution of Engineering and Technology (IET) and Royal Aeronautical Society (RAeS), Professor Gao has given invited lectures at international organisations and summer schools to boost engagement with the subject, and was named by Times Higher Education as one of 10 young leading academicians in the UK significantly contributing to their discipline. 
The Faculty of Arts and Social Sciences

Our Faculty brings together scholars and students from an extraordinary range of academic disciplines in a learning community dedicated to the discovery and enrichment of the arts, humanities and social sciences. We are a group of artists, entrepreneurs and scholars working to investigate the pleasures, and understand the challenges, of our times.

Excellence in research is core to the strategy of the Faculty and its disciplines. We contribute to the theoretical advancement of the arts, humanities and social sciences, whilst achieving real-world application of our research by focusing on global societal challenges and large-scale human problems, and through engagement with a wide range of stakeholders. Our research themes include, working and living in the digital age, society, economy and sustainability, crime security and justice.

Each year we welcome more than 6,000 bright, dedicated students onto our degree programmes. Our students know that strong ideals must be coupled with excellence in practice. In the Faculty of Arts and Social Sciences, we emphasise the value of research alongside our ‘conservatoire’ culture of learning by doing. Our students engage with the theory and history of their discipline while working on real problems, and have the opportunity to gain valuable workplace experience through our renowned professional training placements.

Our dedication to the student experience is demonstrated by our success in the major league tables and our status as 5th in the Times Higher Education Student Experience Survey. We are ranked in the top ten UK universities by The Guardian University League Table 2018 for Economics, Dance and Drama, Music, Criminology, English and Creative Writing, Accounting and Finance, and Hospitality and Tourism Management.

Our learning community is global. Our staff are as diverse as our student body. We speak dozens of languages and offer each other learning opportunities that draw on our remarkably different backgrounds. Our alumni hold senior positions in industry and academia across the world and we are proud of the contribution they make to society.

The Department of Politics

The Department of Politics is a leading centre for research in European and British politics and has a growing reputation in the area of international security and intervention.

The Department has a particular focus on international politics and policy, on people and power, as well as on institutions, theories and processes. It is a young and dynamic unit with a strong community of researchers focusing on academic innovation, public engagement and links with practitioners.

Research in the Department focuses on the application of theories to the analysis of political trends and current affairs and is organised into research groups which include two renowned Centres:

Centre for Research on the European Matrix (CRotEM)
Centre for Research on international intervention (cii)

The Department offers undergraduate, postgraduate masters and postgraduate doctoral programmes, in politics and international relations. All the programmes provide students with a set of skills to apply to any area of life. The subjects covered are wide-ranging: British and European politics, terrorism and political violence, international security and intervention, nationalism and populism, electoral behaviour and political psychology, social policy and citizenship, political theory and philosophy, political communication and environmental policies.
Head of Department

This is a senior leadership position that is strategically important for the successful development of the Department, Faculty and University.

Key responsibilities:
• To deliver excellence in teaching and research across the range of the Department’s activities
• To foster effective working across departments, Faculty and University, and to encourage such collaboration.
• To ensure, by personal example, that excellence in teaching, research, knowledge transfer and revenue generation are all highly valued.
• To ensure the proper financial management of the Department.
• To ensure that all staff are engaged and motivated to achieve the highest standards of performance in a collegiate and mutually supportive environment.
• To ensure that all staff are kept fully informed of University and Faculty affairs and plans.

Dimensions of the Role:
As Head of the Department of Politics, in collaboration with colleagues in the Department, the postholder will formulate and implement strategies to build on the notable success of the Department on all fronts. A key responsibility will be to lead the Department to achieve further excellence and success in the REF in 2021. This will particularly involve working with the Departments Director of Research and the Associate Dean for Research at Faculty level. The Head of the Department of Politics will work closely with programme directors, the Departments Director of Learning and Teaching, and the Associate Dean for Teaching and Learning at Faculty level.

Externally the Head will be expected to serve on national and international bodies, including research councils/panels. It is expected that they will contribute to the wider University by taking on roles that enable the University to meet its strategic and operational objectives. Additionally, the postholder will conduct a programme of personal research in an area of scholarship that complements the research strengths of the Department. In teaching terms, the Head will contribute to the teaching within the Department as appropriate.

An exceptional candidate will be able to demonstrate:
• Academic leadership, with the ability to motivate academic staff and be open to innovative and novel ideas. Encouraging genuine interdisciplinary collaboration across the Department, Faculty and University.
• Evidence of an entrepreneurial approach to the development of the Department activities in teaching, research and commercialisation.
• Ability to support and build on delivering excellent and competitive programmes at undergraduate and postgraduate level.
• Ability to cultivate a strong external presence and profile with appropriate Research Councils, professional and governmental bodies, alumni and donors and industrial and commercial organisations, to the benefit of the Department, the Faculty and the University more widely.
• Commitment to excellence in teaching delivering a first-class student experience.
• Strong team working skills and, within this, an appreciation of the interests and concerns of other team members across the Department and Faculty.
• Exceptional communication skills that can ensure flow of information between the Department, Faculty and Senior University Management.
• A passion for excellence in research that will enhance the development and growth of a progressive research and innovation agenda.
• Ability in managing devolved budgets to a plan agreed with the Executive Dean in such a way as to ensure the financial health of their Department and the Faculty.

Core competencies
• Communication
• Adaptability/flexibility
• Customer/client service and support
• Planning and organising
• Teamwork
• Continuous improvement
• Problem-solving and decision-making skills
• Creative and analytical thinking.
• Influencing, persuasion and negotiation skills
• Strategic thinking

Nature of Appointment
The appointment as Head of the Department of Politics will initially be for a period of three years, with the postholder also employed on an academic contract as a member of academic staff. Towards the end of this three year period, a decision will be taken by the Executive Dean FASS, in discussion with the Head of Department, to determine whether to extend the tenure for a further period or revert to being a member of academic staff.

How to apply
The appointment of the role will be determined by a selection panel. A search exercise is being undertaken by Minerva Search Consultants who will support the panel in identifying the widest possible field of qualified candidates and to assist in their assessment.

To find out more about this opportunity please visit: minervasearch.com/surrey

To apply, please send a cover letter and CV to surrey@minervasearch.com by no later than the 9 March 2018.

For a confidential conversation please contact surrey@minervasearch.com

Informal meetings and the formal panel interviews are expected to take place in mid-May.