

Post Details		Last Updated: 21/08/18
Job Title:	Surrey Scorchers Academy Head Coach	
Salary	£9,625 (20 hours per week; fixed term until 30 th June 2019)	
Responsible to:	Director of Basketball	
Responsible for:	n/a	
<p><u>Job Purpose Statement</u></p> <p>This is an exciting opportunity for an ambitious, self-motivated coach to join a professional coaching team in delivering an elite basketball programme with Surrey Scorchers and Three Rivers School.</p> <p>The role is ideal for an ambitious coach who wants the opportunity to develop and progress their coaching career. We are looking for someone with excellent basketball knowledge, combined with strong interpersonal and leadership skills.</p> <p>This is a great situation for a coach to be in a dedicated elite basketball environment on a daily basis, working alongside the Surrey Scorchers Director of Basketball to help create and deliver a pathway for elite player's as well junior development to feed into the academy.</p>		
<p><u>Problem Solving, Accountability and Dimensions of the role</u></p> <p>The post holder will work with the Director of Basketball and a team of Surrey Scorchers coaches to deliver high quality academy basketball programme. The post holder must operate flexibly, manage their time effectively and react positively to changing circumstances and requirements.</p> <p>Reporting to the Director of Basketball the post holder is expected to apply their technical and practical knowledge of basketball in order to lead by example and ensure the Surrey Scorchers Three Rivers Academy coaching team delivers exceptional standards across programme.</p>		
<p><u>Responsibilities</u></p> <ul style="list-style-type: none"> • Coach and manage the ABL and Development Academy Squads. • Plan and deliver practise sessions for all Academy players. • Manage game day requirements, including the contacting of players (students) and game day officials. • Attend and fulfil all ABL League requirements and meetings. (Game reports, stats, score sheets, filming of games) • Arrangement of fixtures in compliance to the league rules and regulations. (Strict guidelines if not met can lead to financial sanctions) • Booking of team transport and facilities for practice and games both onsite and offsite. • Take responsibility for all game day kit. • Review match day performance through video analysis. • Liaise with teachers on a daily basis to ensure that students are reaching their academic targets. • Plan quarterly performance meetings/reviews with each individual player (student). 		

- Be present in all disciplinary meetings involving Basketball Academy students.
- Work with and assist volunteers in enhancing experience and knowledge within the game.
- Expansion of academy by recruiting players each year to attend Three Rivers and to play for the Basketball Academy. Arrange trials at the appropriate time.
- The post holder is expected to ensure all relevant policies and procedures (e.g. health and safety, safeguarding) are followed at all basketball activities and by all coaches, as well as identifying potential risks or issues early and reporting them as necessary.
- Upon guidance from the Director of Basketball the post holder will ensure progressive and appropriate session plans are prepared and effectively delivered for all sessions.
- The post holder will act as lead basketball coach at the majority of programme sessions and is expected to take a pro-active approach to resolving routine day-to-day problems by referring to their previous experience or use of initiative and judgement.
- The post holder is expected to suggest improvements to current working methods or systems and to advise the Director of Basketball where there are specific issues which need to be addressed or opportunities which can be accessed.
- The post holder will be expected to complete some office and admin work and be an effective communicator to organise and plan for effective session delivery.

Background Information/Relationships

Surrey Sport Park is one of Europe’s premiere sites for elite sport, physical activity, well-being and leisure. The values of performance, participation and personal development underpin the very heart of the complex. The park brings together high quality facilities and passionate people with a desire to achieve and provides a venue that supports the ambitions of all users, regardless of ability, from world class athletes to grassroots beginners.

The post holder will work closely with all Sports Park staff, both internal and external guests and external bodies such as local schools and community groups. The post holder will have contact with students and members of the local community.

This job purpose reflects the core activities of the post. As the Department/Faculty and the post-holder develop, there will inevitably be some changes to the duties for which the post is responsible, and possibly to the emphasis of the post itself. The University expects that the post-holder will recognise this and will adopt a flexible approach to work. This could include undertaking relevant training where necessary.

Should significant changes to the job purpose become necessary, the post-holder will be consulted and the changes reflected in a revised job purpose.

Person Specification This section describes the sum total of knowledge, experience & competence required by the post holder that is necessary for standard acceptable performance in carrying out this role.

Qualifications and Professional Memberships	Essential/Desirable
Basketball England Level 2 (or higher qualification) or equivalent	E
Basketball England affiliated	E
Sports related Degree or equivalent	D
Technical Competencies (Experience and Knowledge) This section contains the level of competency required to carry out the role (please refer to the	Essential/Desirable
	Level 1-3

competency framework for clarification where needed and the Job Families Booklet).		
A proven track record as a coach in basketball	E	3
An understanding of Long-term Athlete Development	E	2
Experience of supporting a group of coaches	D	2
Experience of coaching/managing/playing at junior/senior regional level	D	n/a
Experience of working in the Higher Education environment	D	n/a
Special Requirements:	Essential/ Desirable	Level 1-3
DBS check	E	n/a
A full UK driving licence	D	n/a
Core Competencies This section contains the level of competency required to carry out this role. (Please refer to the competency framework for clarification where needed). N/A (not applicable) should be placed, where the competency is not a requirement of the grade.		Level 1-3
Communication		2
Adaptability / Flexibility		2
Customer/Client service and support		2
Planning and Organising		2
Teamwork		2
Continuous Improvement		2
Problem Solving and Decision Making Skills		2
Leadership / Management		1
Creative and Analytical Thinking		n/a
Influencing, Persuasion and Negotiation Skills		1
Strategic Thinking		1

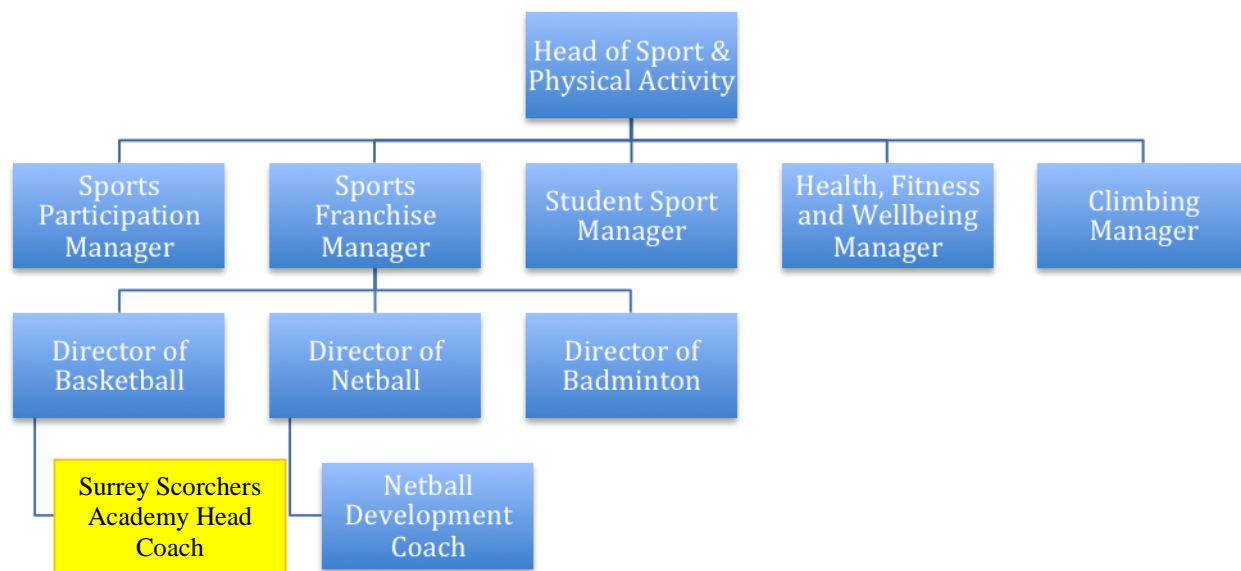
Organisational Information

All staff are expected to:

Positively support equality of opportunity and equity of treatment to colleagues and students in accordance with the University of Surrey Equal Opportunities Policy.

Help maintain a safe working environment by:

- Attending training in Health and Safety requirements as necessary, both on appointment and as changes in duties and techniques demand.
- Following local codes of safe working practices and the University of Surrey Health and Safety Policy.
- Excellent environmental performance is a strategic objective for the University of Surrey. All staff are encouraged to work to achieve the aims of our Environmental Policy and promote awareness to colleagues and students.
- Undertake such other duties within the scope of the post as may be requested by your Manager.



Key Responsibilities

This document is not designed to be a list of all tasks undertaken but an outline record of the main responsibilities and should be read in conjunction with the accompanying Job Purpose.

1. Coach and manage the Surrey Scorchers Academy basketball programme, with daily coaching sessions and regular match day competition.
2. Support the Director of Basketball in the recruitment of talented basketball players
3. Work alongside the Director of Basketball and the performance Support Staff to create individual Performance Development Plans, supported by regular meetings.
4. Act as the lead contact for all Basketball England, EABL / ABL and other basketball associated partners.
5. Lead on all match day arrangements such as fixture organisation, officials, venue hire, transport, etc.
6. Liaise with the Director of Sport and all relevant academic and support staff at Three Rivers School to ensure players are performing both athletically and academically.

N.B. The above list is not exhaustive.